

## Half yearly analysis of the council's workforce from 30.9.11 to 31.3.13

Description	30 September 2011				31 March 2012				30 September 2012				31 March 2013			
	Schools	All Other Services	BCBC Total	BCBC %	Schools	All Other Services	BCBC Total	BCBC %	Schools	All Other Services	BCBC Total	BCBC %	Schools	All Other Services	BCBC Total	BCBC %
<b>Total Headcount</b>			<b>6736</b>				<b>6826</b>				<b>6585</b>				<b>6665</b>	
<b>Of the above:-</b>																
Full Time	1347	2026	3373	50.1	1357	1999	3356	49.1	1330	1921	3251	49.4	1322	1917	3239	48.6
Part Time (one post held)	1103	1741	2844	42.2	1116	1831	2947	43.2	1210	1609	2819	42.8	1275	1632	2907	43.6
Multi Part Time	367	152	519	7.7	369	154	523	7.7	375	140	515	7.8	370	149	519	7.8
<b>Totals</b>	<b>2817</b>	<b>3919</b>	<b>6736</b>	<b>100</b>	<b>2842</b>	<b>3984</b>	<b>6826</b>	<b>100</b>	<b>2915</b>	<b>3670</b>	<b>6585</b>	<b>100</b>	<b>2967</b>	<b>3698</b>	<b>6665</b>	<b>100</b>
Male	507	1086	1593	23.6	509	1067	1576	23.1	518	983	1501	22.8	519	1005	1524	22.9
Female	2310	2833	5143	76.4	2333	2917	5250	76.9	2397	2687	5084	77.2	2448	2693	5141	77.1
<b>Totals</b>	<b>2817</b>	<b>3919</b>	<b>6736</b>	<b>100</b>	<b>2842</b>	<b>3984</b>	<b>6826</b>	<b>100</b>	<b>2915</b>	<b>3670</b>	<b>6585</b>	<b>100</b>	<b>2967</b>	<b>3698</b>	<b>6665</b>	<b>100</b>
Disability declared/recorded	11	63	74	1.1	10	66	76	1.1	8	68	76	1.2	10	79	89	1.3
Carer Responsibilities declared	62	215	277	4.1	56	153	209	3.1	55	160	215	3.3	61	208	269	4
Ethnic Minority	24	40	64	1	23	40	63	0.9	26	37	63	1.0	27	43	70	1.1
Welsh Language Speaker	150	122	272	4	155	105	260	3.8	149	97	246	3.7	152	99	251	3.8
<b>Age Profile:-</b>																
16 - 25	209	238	447	6.6	207	257	464	6.8	213	197	410	6.2	220	190	410	6.2
26 - 35	659	699	1358	20.1	651	712	1363	20	653	647	1300	19.7	673	641	1314	19.7
36 - 45	877	1045	1922	28.5	890	1031	1921	28.1	926	950	1876	28.5	929	939	1868	28
46 - 55	743	1216	1959	29.1	733	1229	1962	28.7	759	1144	1903	29.0	768	1171	1939	29.1
56 - 65	312	680	992	14.8	342	715	1057	15.5	347	694	1041	15.8	354	710	1064	15.9
65 +	17	41	58	0.9	19	40	59	0.9	17	38	55	0.8	23	47	70	1.1
<b>Totals</b>	<b>2817</b>	<b>3919</b>	<b>6736</b>	<b>100</b>	<b>2842</b>	<b>3984</b>	<b>6826</b>	<b>100</b>	<b>2915</b>	<b>3670</b>	<b>6585</b>	<b>100</b>	<b>2967</b>	<b>3698</b>	<b>6665</b>	<b>100</b>

Some points of note from the data in appendix 1 are that:

- a) The total number of employees has increased by 80 since 30 September 2012 and has decreased by 71 since September 2011.
- b) The number of part time employees has increased by 63 since September 2011.
- c) The number of full time employees has decreased by 134 since September 2011. This is as a result of natural turnover.
- d) The number of employees with caring responsibilities declared has decreased by 8 since September 2011.
- e) The number of employees able to speak welsh has reduced by 21 since September 2011.
- f) The number of employees aged 65 and over has increased by 12 since 30 September 2011.